

2008 Total Compensation Adjustment

Unit 9A - Unclassified Police

4.5% Total Compensation Increase

4.28%

Salary Increase

Effective 12/16/07

Total Compensation Element		12/17/2006 Average Salary	Changes @ 4.500%	12/16/2007 Average Salary
Average Salary		\$ 15,762	\$ 674	\$ 16,437
<u>Mandatory Allocations</u>				
PERS				
Non Shared PERS Rate	7.381%	\$ 1,224.94	\$ 52.24	\$ 1,277.25
Employee Shared PERS Rate	9.230%	\$ 1,518.19	\$ 78.94	\$ 1,597.22
Employer Shared PERS Rate	9.230%	\$ 1,518.19	\$ 78.94	\$ 1,597.22
4th Level 1959 Survivor Benefits		\$ -	\$ 2.40	\$ 2.40
Holiday Pay				
13 Days per Year		\$ 788.10	\$ 33.70	\$ 821.85
Vacation Pay				
15 Days per Year		\$ 909.35	\$ 38.88	\$ 948.29
Dental Insurance		\$ -	\$ -	
Medical Insurance (PERS Min.)		\$ 80.80	\$ 16.20	\$ 97.00
Medical Insurance (City Min.)		\$ 351.66	\$ 23.37	\$ 375.03
PERS Medical Insurance Fund		\$ 2.00	\$ -	\$ 2.00
<u>Discretionary Allocations</u>				
Life Insurance (\$20,000 Coverage)		\$ 7.80	\$ -	\$ 7.80
Medical Insurance #		\$ 0.08	\$ -	\$ 0.08
Uniform		\$ 45.82	\$ -	\$ 45.82
Total Compensation (For Salary Adjustment Purposes)		\$ 22,208.89	\$ 999.40	\$ 23,208.29
Retiree Medical		\$ 159.91	\$ 34.21	\$ 194.12
VEBA		\$ -	\$ 50.00	\$ 50.00
Total Compensation (For Benchmark Adjustment Purposes)		\$ 22,368.80	\$ 1,083.61	\$ 23,452.41
**PERS rate Includes PERS Contribution on Salary, Holiday Pay & Uniform; plus 0.035% for highest single year.				
# Medical Insurance includes Administrative Fee of 0.29% and excludes \$97.00 non-discretionary allocation.				